



General Manager /COO Candidate Requirements

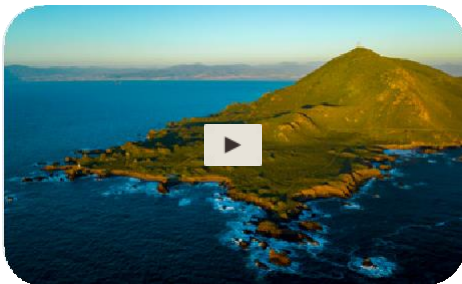
BAJA CALIFORNIA, MEXICO





About the Club

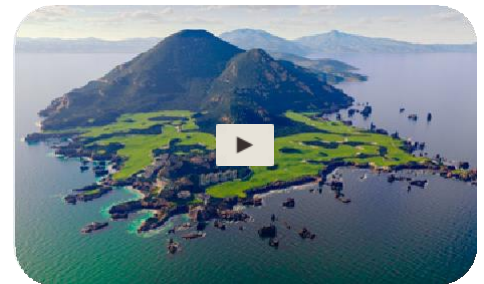
Located along the Pacific Ocean in Baja California, Mexico, Punta Brava Golf & Surf Club is an invitation-only sanctuary for visionaries and their families. This prestigious club offers a unique space to cultivate connections, exchange ideas and establish enduring legacies. Uniquely, membership is not linked to real estate — Punta Brava is a true club. Situated at the tip of the untouched Cinderella of the Pacific peninsula, the land has been preserved by a single family for generations. After a 15-year pursuit, Brian Tucker and Hugo Salinas acquired the land to create this extraordinary masterpiece.



[WATCH CLUB VISION VIDEO](#)



[WATCH COURSE DESIGN VIDEO](#)



[WATCH COURSE RENDER VIDEO](#)

About the Position

Punta Brava Golf & Surf Club is seeking a professional, innovative, best-in-class leader to assume the role of General Manager/Chief Operating Officer. This individual will develop, maintain, and implement all the traditional components of a club membership while providing services and experiences unique to the Punta Brava brand.

With experience in ultra luxury Private Clubs or Resorts, this individual is responsible for leading the team to create exceptional experiences and maintaining positive relationships between Members, Guests, team members, vendors, and the local community.

He/She is responsible for the successful development and opening of all future facilities under the direction of the Partners, Project Management Executive and Nominating Committee. The GM/COO will play a pivotal role in the success and future of this world class private club.



Key Responsibilities

- Possess a natural style of charisma and professionalism.
- Lead and manage the entire team at Punta Brava Golf and Surf Club.
- Uphold the brand, values, and vision set forth by the Partners and Membership.
- The ability to attract, recruit and retain top talent across the world.
- Highly visible to Members and employees; Developing meaningful relationships is of high importance in this role.
- Cultivate and maintain relationship between the club's management, Members and their guests.
- Develop, train, and motivate the team, setting the example of excellence in service & operations.
- Effective fiscal management through delivery of actual operational and capital results in alignment with approved budgets.
- A known track record of developing and implementing long-term strategic plans.
- High attention to detail in administration, daily operations and facility management.
- Creates and upholds a positive and healthy work environment, implementing a culture of teamwork.
- Play a hands-on role in the Membership process at the direction of the Nominating Committee.
- Develop and oversee unique, personalized, and innovative experiences that align with the desires of the Membership.
- Possess a strong, genuine passion for the wellness and golf industry.
- Communicate concisely and effectively, both verbally and in writing.
- The ability to clearly communicate expectations and drive results to department heads & their teams.



Qualifications

- A minimum of 7 years of relevant work experience in a 5-star club, resort or similar hospitality setting.
- Experience in opening of a new property a plus.
- A Bachelor's degree in hospitality or business management or equivalent work experience.

Salary and Benefits

Salary is open and commensurate with qualifications and experience.

The Club offers an excellent bonus and benefit package.

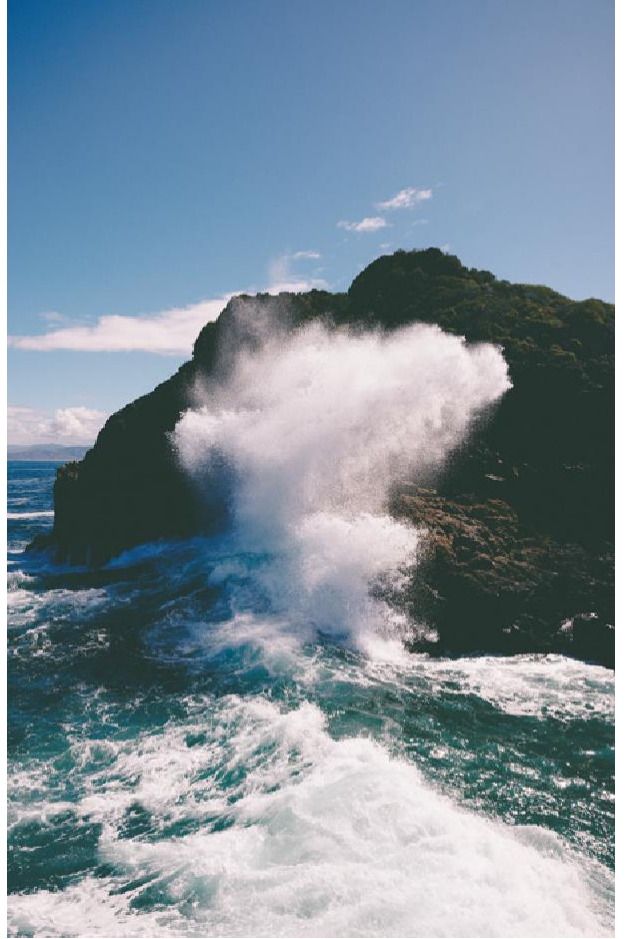


Inquiries

Interested candidates should submit résumés along with a detailed cover letter which addresses the qualifications and describes your alignment/experience with the prescribed position. More information on the club is available to interested candidates by contacting Careers@thedeloziargroup.com.

These documents must be saved and emailed in Word or PDF format (save as "Last Name, First Name, Punta Brava GM/COO Cover Letter" and "Last Name, First Name, Punta Brava GM/COO Résumé") respectively to: Careers@thedeloziargroup.com.

All requested information, along with references, should be emailed to the address above.



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PUNTA BRAVA

Golf & Surf Club

