



# *Director of Golf Candidate Requirements*

Baja California, Mexico

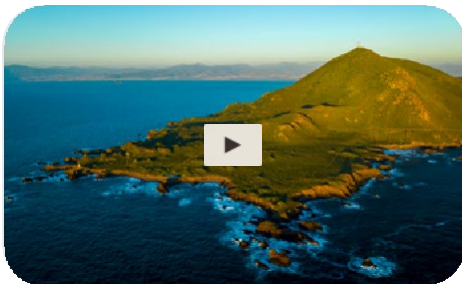


## PUNTA BRAVA



### *About the Club*

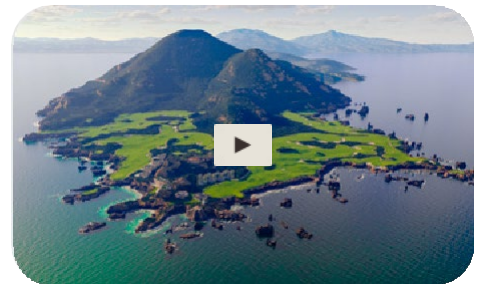
Located along the Pacific Ocean in Baja California, Mexico, Punta Brava Golf & Surf Club is an invitation-only sanctuary for visionaries and their families. This prestigious club offers a unique space to cultivate connections, exchange ideas and establish enduring legacies. Uniquely, membership is not linked to real estate — Punta Brava is a true club. Situated at the tip of the untouched Cinderella of the Pacific peninsula, the land has been preserved by a single family for generations. After a 15-year pursuit, Brian Tucker and Hugo Salinas acquired the land to create this extraordinary masterpiece.



[WATCH CLUB VISION VIDEO](#)



[WATCH COURSE DESIGN VIDEO](#)



[WATCH COURSE RENDER VIDEO](#)

### *About the Position*

Punta Brava Golf & Surf Club is Seeking an enthusiastic, forward-thinking Director of Golf to lead the luxury golf operations. The ideal candidate will bring proven experience from high-end private clubs or resorts, demonstrating a commitment to delivering exclusive, personalized service and designing world-class golf programs and elite member experiences.

This role requires outstanding leadership, hands-on management, and a passion for fostering a vibrant, welcoming environment. The Director of Golf will focus on member enjoyment and satisfaction, champion professionalism, and nurture an appreciation for Punta Brava's unique natural surroundings.



## *Key Responsibilities*

- Possess a genuine and enthusiastic personality with a passion for wellness and the golf industry.
- The ability to build relationships with individuals from various demographics and cultures.
- Natural leadership style with the capability to manage and set clear expectations for the team.
- Strategic thinking and the ability to set and execute a clear vision for the club's golf operations
- The ability to act as a thought partner with the leadership team, GM/COO, and ownership.
- Ability to cultivate a high-level member satisfaction through experiences and personalized service.
- A strong understanding of how to provide top-notch operations and events.
- Maintains a respectable golf game and represents the Club and the PGA as a professional at the highest level.
- Effective fiscal management through delivery of actual operational and capital results in alignment with approved budgets.
- A high attention to detail in administration and daily operations.
- Enforces Club rules and policies set in place for the Golf Course and Practice Facilities.
- Maintains a strong network in the industry through continued education, personal relationships, and attendance at PGA events and shows.
- Develop, implement and execute innovative events for each demographic, partnering with the Food and Beverage and Marketing team in the planning process.
- Maintains an active coaching and teaching program catering to each individual's needs, abilities and goals.
- Deep understanding of golf course management, including rules of golf, turf maintenance, and facility operations
- A highly visible and interactive individual, playing with members and guests as time allows.
- Excellent communication and interpersonal skills to interact effectively with members, guests, staff, and stakeholders.
- Familiarity with the latest trends, technologies, and best practices in the golf industry.
- Comfort with ambiguity, ability to handle challenges, and a proactive approach to resolving issues.



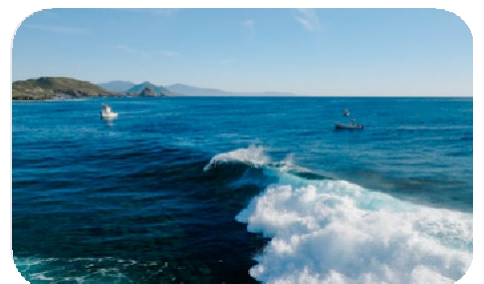
## *Qualifications*

- A minimum of 5 years as a Head Golf Professional or Director of Golf multiple properties preferred.
- Class 'A' Member of the PGA of America
- Experience opening a new property a plus.

## *Salary and Benefits*

Salary is open and commensurate with qualifications and experience.

The Club offers an excellent bonus and benefit package.

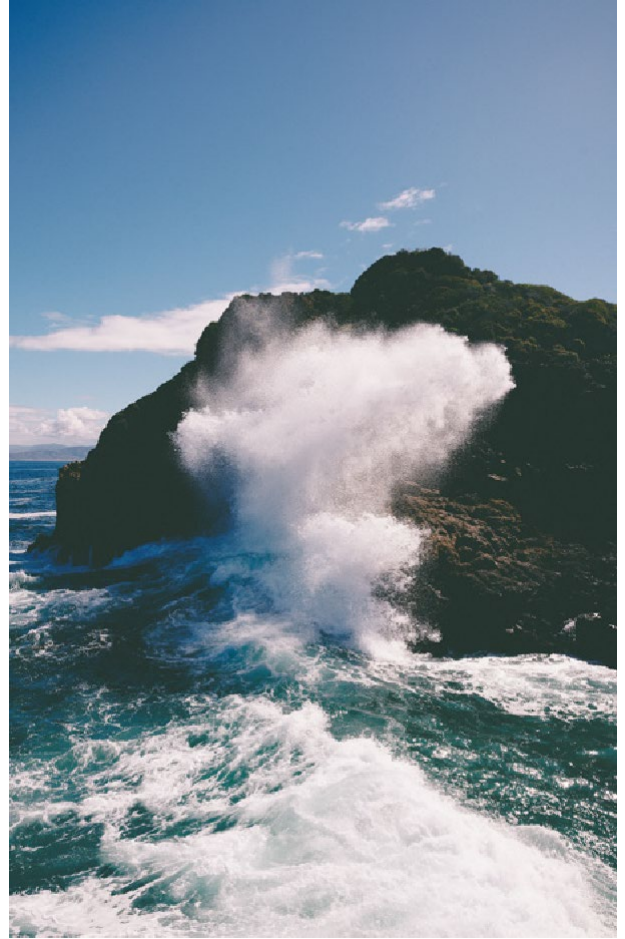


## *Inquiries*

Interested candidates should submit résumés along with a detailed cover letter which addresses the qualifications and describes your alignment/experience with the prescribed position. More information on the club is available to interested candidates by reaching out to [careers@thedeloziergroup.com](mailto:careers@thedeloziergroup.com).

These documents must be saved and emailed in Word or PDF format (save as “Last Name, First Name, Punta Brava DOG Cover Letter” and “Last Name, First Name, Punta Brava DOG Résumé”) respectively to: [Careers@thedeloziergroup.com](mailto:Careers@thedeloziergroup.com).

All requested information, along with references, should be emailed to the address above.



### LEAD SEARCH EXECUTIVE



Patrick DeLozier  
Managing Partner  
(843) 707-5210  
[lpdelozier@thedeloziergroup.com](mailto:lpdelozier@thedeloziergroup.com)

### SEARCH EXECUTIVE



Rebecca Gentry  
Search Executive and Consultant  
(501) 307-8587  
[rgentry@thedeloziergroup.com](mailto:rgentry@thedeloziergroup.com)



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