



Clear Creek Tahoe
Carson City, NV

Food and Beverage Director
Candidate Requirements



CLEAR CREEK
TAHOE

about the club

The Club at Clear Creek is a private, luxury mountain community and golf club nestled on the eastern slopes of the Sierra Nevada, just minutes from Lake Tahoe and Carson City, Nevada. Centered around a top-ranked 18-hole Coore & Crenshaw–designed championship golf course, the club sits within more than 2,000 acres of pristine wilderness bordered by millions of acres of national forest, creating a secluded, high-end retreat for residents and members. Its vision is intentionally simple: to bring together physical amenities that create a “stage for a magnificent life experience,” blending world-class golf with natural beauty and thoughtful design.

Life at the club extends far beyond the fairways, with a 20,000-square-foot clubhouse offering fine dining, a pro shop, and comfortable lounge areas, plus top-tier practice facilities including a driving range and short-game area. Members also enjoy access to the historic Julia Morgan–designed Twin Pines Lake & Ski House on Lake Tahoe, featuring a 180-foot private beach along one of the lake’s longest uninterrupted sandy stretches, as well as a private dock for skiing, kayaking, paddleboarding, sailing, and seasonal fireworks viewing. On land, three private trails—Headwaters, Lookout, and Clear Creek Trail—wind through meadows and up into the mountains, connecting to the legendary Tahoe Rim Trail for miles of hiking, mountain biking, and horseback riding right from the community.

[View the Website](#)



Club Amenities

- 18-hole Championship Golf Course
- Bill & Ben's - Dining, Bar and Golf Simulators (2) Outlet
- Summit Camp - Racquet Facility, Pool, Water Slide, Splash Pad, Game Room and Dining Outlet
- Swifts Station - On-course Comfort Station
- Clubhouse - Dining (Great Room, Bar, Dining Room, Patio, Private Dining)
- Wellness - Men's & Ladies Locker Rooms, Spa, Fitness Facility
- Twin Pines - Lake House/Beach Club located on Lake Tahoe and minutes from Heavenly Ski Resort



Club Facts

Members	418
Initiation Fee	\$225K
Dues	\$31.5K
Employees	140
Average Age of Membership	58

Upcoming Projects

- New Tennis Pro Shop
- Upcoming On Course Comfort Station
- Upcoming Golf Cart Barn
- Upcoming Outdoor Pursuits Amenity
- 2028 New Fitness Center/Kids Club/Locker Rooms/Spa

Clear Creek Tahoe is seeking a dynamic and visionary Food and Beverage Director to lead and elevate the culinary and hospitality experience across one of Tahoe's most exclusive private communities. This role calls for a strategic leader who can curate exceptional dining concepts that reflect the property's refined yet relaxed mountain lifestyle, while maintaining the highest standards of service, quality, and innovation. The ideal candidate will bring a deep understanding of luxury hospitality, a passion for seasonal and locally inspired cuisine, and the ability to create memorable experiences for members and guests across multiple venues and events.

The Food and Beverage Director will oversee all operations, including restaurant service, private dining, events, and beverage programming, with a strong focus on team leadership, financial performance, and continuous improvement. This individual will foster a culture of excellence, mentor a high-performing team, and collaborate closely with executive leadership to align offerings with Clear Creek Tahoe's brand and member expectations. Success in this role requires a balance of creativity and operational discipline, ensuring every touchpoint reflects the community's reputation as one of the premier lifestyle destinations in Lake Tahoe.



the position

Personal Traits and Abilities

- A positive, energetic, and service-driven leader with a genuine passion for hospitality and private club culture.
- Ability to recruit, train, motivate, and develop a high-performing Food and Beverage team that consistently delivers at a top-tier standard.
- A natural leadership style that encourages engagement, accountability, and strong team morale.
- Innovative and action-oriented, with the ability to serve as a trusted thought partner to club leadership.
- Experience developing engaging member programming, events, and dining experiences for a wide range of member demographics.
- Hands-on leader with the ability to guide, support, and grow a team through daily presence and coaching.
- Strong communicator with the ability to interact effectively both verbally and in writing.
- Strategic thinker with the ability to help continually elevate the club experience and move operations toward a higher level of excellence.
- Disciplined in follow-through, ensuring that goals, standards, and initiatives are executed successfully.
- Ability to create high levels of member satisfaction through consistency in service, amenities, and overall experience.
- Strong understanding of premium service standards for club members and guests.
- Effective fiscal manager with the ability to support operational and capital performance in line with approved budgets.
- Committed to maintaining a high level of visibility among members and staff as the face of Food and Beverage operations.
- Able to work with a strong sense of urgency while managing multiple priorities at once.
- Skilled in conflict resolution and problem solving, with the ability to receive and address member feedback promptly and professionally.
- Strong knowledge of beer, wine, and spirits, with a commitment to staying current on beverage trends and building a well-rounded program.
- Dedicated to fostering a positive team environment built on morale, high ethical standards, efficient use of resources, safety, and respect.
- Focused on creating a healthy workplace free of harassment and risk, while supporting Clear Creek Tahoe as a preferred employer in the community.

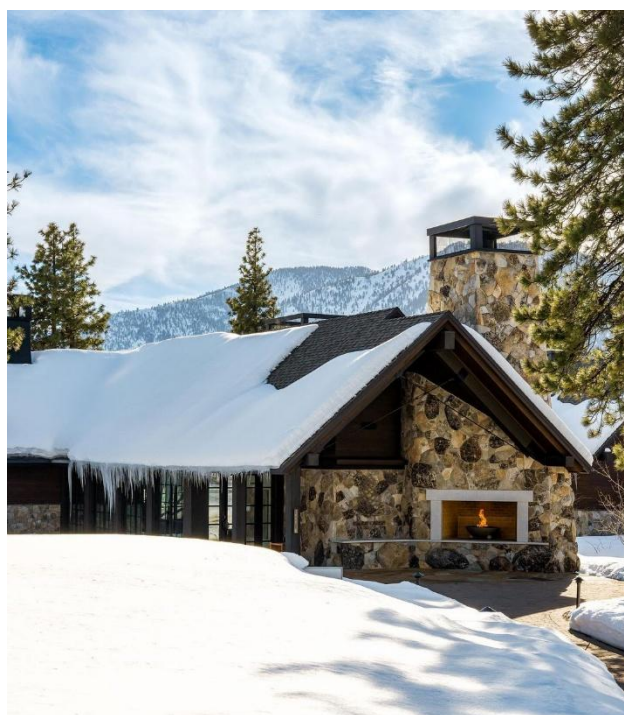


Qualifications

- ✓ A minimum of 5 years of progressive leadership and management experience in a luxury hospitality environment, private clubs preferred.
- ✓ Bachelor's degree in Hospitality Management, Business Administration, or related field preferred.
- ✓ CMAA, WSET, Court of Master Sommeliers, or similar professional development credentials are considered beneficial.
- ✓ This is a full-time year-round position.

Salary and Benefits

Salary is open and commensurate with qualifications and experience. The Club offers an excellent bonus and benefit package and exceptional quality of life.



qualifications

IMPORTANT

Interested candidates should submit résumés along with a detailed cover letter which addresses the qualifications and describes your alignment/experience with the prescribed position **by Friday, August 21, 2026**.

These documents must be saved and emailed in Word or PDF format (save as “Last Name, First Name, Clear Creek F+B Director Cover Letter” and “Last Name, First Name, Clear Creek F+B Director Résumé”) respectively to:

Careers@thedeloziergroup.com.

All requested information, along with references, should be emailed to the address above.

Search Executives



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