



Detroit Athletic Club
Detroit, Michigan

Director of Food and Beverage
Candidate Requirements



The Club

Founded in 1887, the DAC continues to play a major role in the history of Detroit and Michigan. The first clubhouse on Woodward Avenue was replaced in 1915 with great fanfare by a magnificent new Albert Kahn-designed clubhouse on Madison Avenue. Today, members celebrate more than a century of leadership.

At the very center of the sports and theater district in Detroit stands a magnificent seven-story Clubhouse, ready to greet its members. While we call this iconic landmark home, we are truly about the family within. What has set us apart over the years is that we are about more than our amenities and an impressive facade.



Recent and Upcoming Renovations

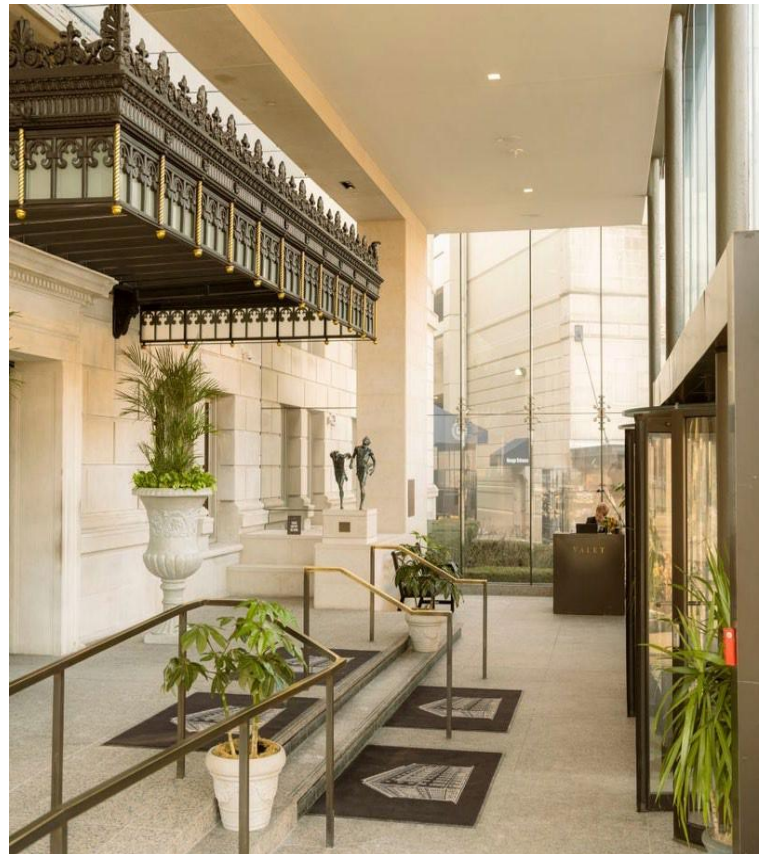
- Stadium Club and Last Word Refresh, 2027
- Women's Locker Room Wet Area Renovation, 2025
- Guest Room Renovation, 2024
- Main Kitchen Renovation, 2024
- The Abbey and Bowling Center Renovation, 2022
- Recovery and Wellness Suite Addition, 2021
- Natatorium and Gynnasium Renovation, 2020
- The Gallery and Fresco Renovation, 2019

Club Amenities

- Food and Beverage:
The Gallery & The Fresco, Table 1915, The Stadium Club, The Last Word, The Tap Room, The Madison Cafe, The Pavilion, Private Dining Rooms
- 25-yard indoor swimming pool
- Indoor running track
- Trackman Golf Simulator
- Gymnasium with full-size basketball court
- Eight-lane bowling center and multi-league bowling program
- State-of-the-art fitness center and weight room
- Private spa and salon
- Personal trainers and workout classes
- Squash, handball, and handball courts
- Summer golf league and outing
- Locker rooms with steam, sauna, and whirlpools
- Off-site leagues and clinics including hockey, tennis, and pickleball
- Concierge, valet, and auto-detailing services
- Laundry, shoeshine, and tailoring services
- Recently renovated guest rooms
- Monthly DAC News publication
- Athletic, business, and cultural groups known as Clubs-within-the-Club
- Partnered with nearly 130 reciprocal clubs worldwide

Club Overview

Initiation Fees	\$13,500
Dues Volume	\$25.1 M
Memberships	5561
Gross Volume	\$59.8 M
F&B Volume	\$17.6 M
Gross Payroll	\$28 M
Employees	405
Average age	55.4
Board Members	18



- No. 1 Athletic Club by Platinum Clubs of America for eight consecutive years (2019 – 2026)
- Distinguished Club Iconic from BoardRoom Magazine
- National Association for Business Resources Best and Brightest Companies to Work For®

the position



Detroit Athletic Club is seeking an inspiring, hands-on, and service-driven Director of Food & Beverage to lead a dynamic team in one of the Club's most visible and impactful roles. This is an exciting opportunity for a hospitality professional who thrives in a private club setting, enjoys building meaningful relationships, and is passionate about creating memorable experiences that keep members coming back.

This individual will oversee all aspects of Food & Beverage operations, including banquet services, beverage operations, and all restaurant outlets. The ideal candidate will bring both strategic vision and day-to-day operational excellence, helping shape annual business plans while ensuring flawless execution in every member-facing experience.

We are looking for a confident and approachable leader who can recruit, mentor, and develop top talent while fostering a culture of accountability, teamwork, and pride. This person must be a strong communicator and relationship-builder who leads with energy, empathy, and professionalism, while consistently upholding the Club's traditions, standards, and commitment to exceptional hospitality.

This is more than a management role — it is a chance to influence the culture, elevate the member experience, and leave a lasting mark on a respected private club community.

Key Characteristics and Traits

- A positive and enthusiastic personality with a genuine passion for the club industry and a commitment to exceptional service.
- The ability to hire, train, motivate, and develop a high-performing team in a top-tier private club environment.
- A natural leadership style that fosters an engaged, motivated, accountable, and service-focused staff.
- A mindset for innovation and action, with the ability to serve as a trusted thought partner to leadership.
- Experience developing engaging member programming, events, and experiences for all member demographics.
- A hands-on leader with the ability to nurture, coach, and grow a strong and cohesive team.
- The ability to think strategically and help move the Club toward a higher level of excellence.
- Disciplined follow-through to ensure the Club's vision, goals, and standards are consistently achieved.
- The ability to cultivate a high level of member satisfaction through consistency in service, amenities, and overall experience.
- A strong understanding of exceptional experiences for Club members and guests, with attention to detail and personalization.
- Effective fiscal management through the development and delivery of operational and capital results aligned with approved budgets.
- The ability to monitor financial performance, control costs, and make sound business decisions that support long-term success.
- A commitment to maintaining a high level of visibility and accessibility among members and staff.
- Strong interpersonal skills and the ability to build trust, credibility, and positive working relationships.
- A sense of urgency and the ability to balance multiple responsibilities in a fast-paced environment.
- The ability to remain calm, composed, and solution-oriented when handling sensitive issues or service concerns.
- Strong knowledge of beer, wine, and spirits, with awareness of current beverage trends and the ability to support a robust and innovative beverage program.
- Experience developing and elevating food and beverage offerings to meet evolving member expectations.
- A commitment to professionalism, integrity, and leading by example in all areas of responsibility.
- The ability to adapt quickly to changing priorities while maintaining high standards of service and execution.
- Strong organizational skills and the ability to manage details, timelines, and follow-through with consistency.

Qualifications

- ✓ A 5-7 years of progressive hospitality management experience, private club experience highly preferred.
- ✓ A degree in Hospitality Management a plus
- ✓ TAM and ServSafe certification preferred or the ability to obtain them.
- ✓ The position is available immediately.

Salary and Benefits

Salary is open and commensurate with qualifications and experience. The Club offers an excellent bonus and benefit package.



IMPORTANT

Interested candidates should submit résumés along with a detailed cover letter which addresses the qualifications and describes your alignment/experience with the prescribed position **by Monday, August 10, 2026.**

These documents must be saved and emailed in Word or PDF format (save as “Last Name, First Name, Detroit AC F+B Director Cover Letter” and “Last Name, First Name, Detroit AC F+B Director Résumé”) respectively to:

Careers@thedeloziergroup.com.

All requested information, along with references, should be emailed to the address above.

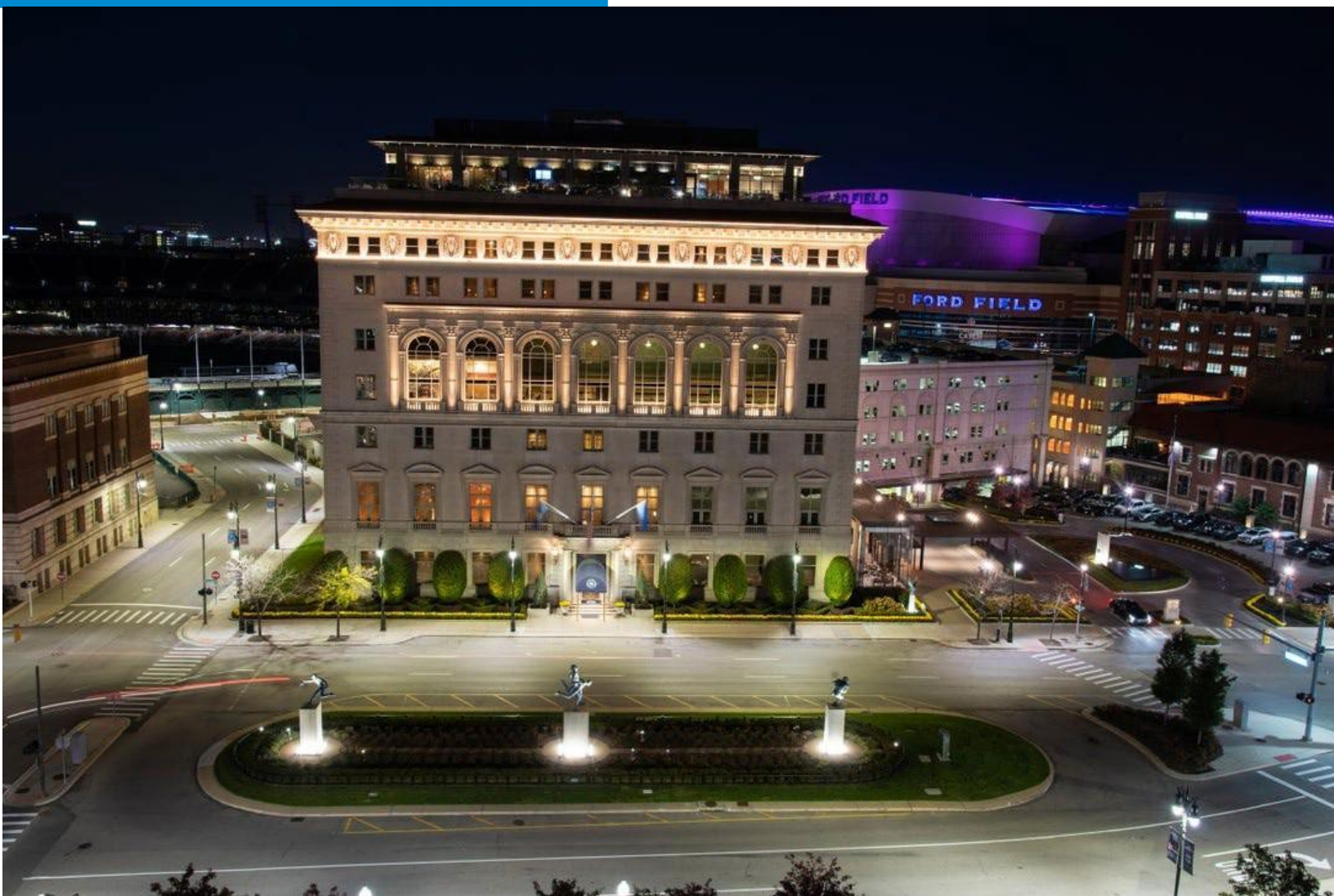
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